# Oyster River Cooperative School District

#### Proposed 2014-15 School District Budget

## **Deliberative Session**

#### February 7, 2014



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• Shall the District vote to approve within the provisions of New Hampshire RSA 273-A:3 the cost items included in the collective bargaining agreement reached between the Oyster River Teachers' Guild (GUILD) and the Oyster River School Board which calls for the following increases in salaries and benefits at the current staffing levels:

2014-2015	\$ 319,827
2015-2016	\$ 441,969
2016-2017	\$ 429,169

and further to raise and appropriate the sum of \$319,827 for the 2014-2015 fiscal year, such sum representing the additional costs attributable to the increases in salaries and benefits required by the new agreement over those that would be paid at current staffing levels? The School Board recommends this appropriation. (Majority vote required)

#### WARRANT ARTICLE # 3 - CONTINUED

#### o GUILD - Oyster River Teachers'Union

- Covers teachers, guidance counselors, librarians, nurses, and other specialists.
- Negotiated a 3 Year Contract
  - 2014 15
  - **2015 16**
  - **2016 17**

#### WARRANT ARTICLE # 3 - CONTINUED

#### Salary Schedule Increases

- Year One 2.0% + \$500 for top step only
- Year Two 1.5% + \$250 for top step only
- Year Three 1.5% + \$250 for top step only

## WARRANT ARTICLE # 3 - CONTINUED

#### Benefit Changes

- Changed Comp 100 to BC/BS less expensive plan
- Change in District Portion of Premium from the equivalent of 99% to:
  - •89% Year 1
  - •88% Year 2
  - •87% Year 3
- Pharmacy and office visit co-pay increases for staff
- Results in \$295,000 savings in teachers contract

 Shall the district raise and appropriate as a supplemental appropriation in the current fiscal year, \$1.00 for the purpose of constructing an addition and renovations to add a cafeteria to the Moharimet School. The cost of the addition is estimated at \$500,000 with that amount to come from the unexpended appropriations in the district's 2013-2014 budget as a result of an insurance premium holiday from the Local Government Center on the District's health insurance premiums.

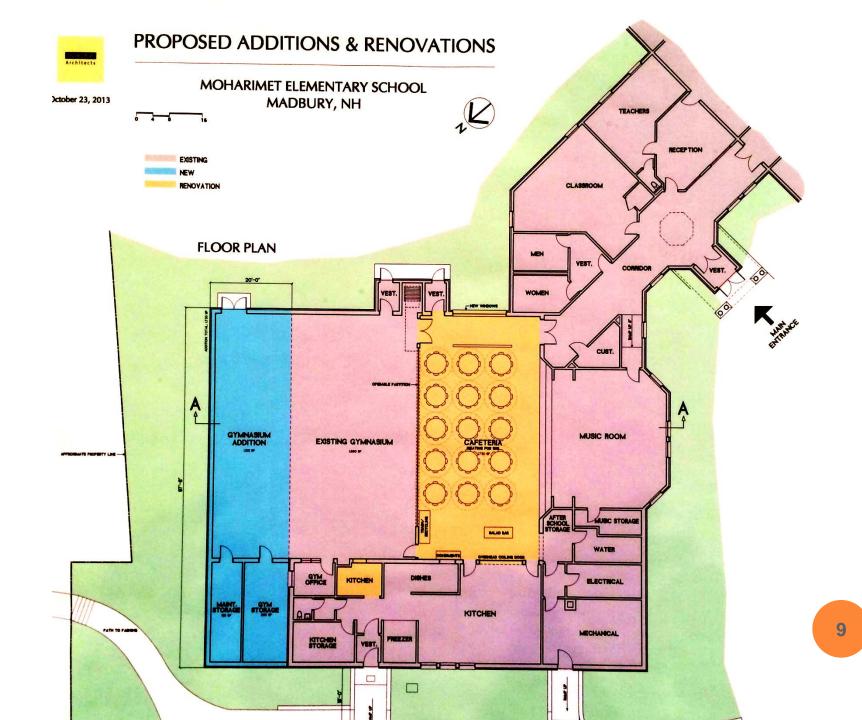
The School Board recommends this appropriation. (Majority vote required)

### WARRANT ARTICLE #4- EXPLANATION

- A safer gym = safer environment
- Safety: eliminates tables lining the walls
- Academic: provides equity between Mast Way and Moharimet
  - creates more time for physical education
  - eliminates interruption of current instruction time
- The proposed twenty-foot addition on to the back of the Moharimet School provides the space to create a dedicated cafeteria separate from the gymnasium.
- The section of the current gym directly in front of the stage will be partitioned from the gym by a folding wall.

#### WARRANT ARTICLE # 4 EXPLANATION CONT'D

- ORCSD has received \$688,000 from a lawsuit filed against the Local Government Center of which approximately \$188,000 belongs to employees and \$500,000 000 belongs to ORCSD.
- We propose these funds be used to construct the cafeteria
- No new taxes will be needed to do this project.



 Shall the District vote to appoint the School Board as agents to expend from the Facilities Development Capital Reserve Fund previously established March 9, 1999.

The School Board recommends this article.

(Majority vote required)

#### WARRANT ARTICLE # 5- EXPLANATION

- Gives the School Board authority to expend these funds on capital projects.
- o This fund currently has a balance of \$98,291
- Will allow School Board the ability to use these funds for Moharimet cafeteria or address other capital needs in District estimated at \$3 million.
- Estimate of cafeteria is \$545,000
- The combined funds of article IV and V provides the funds estimated to complete the cafeteria.

• Shall the District vote to approve a tuition agreement between the Oyster River Cooperative School District and Barrington School District, as negotiated by the School Board which provides for an initial term beginning on July 1, 2015 and ending on June 30, 2025 and with the term to be extended from year to year provided that on June 30, 2021, and thereafter this contract may be terminated by either party after providing 4 years written prior notice of the date of termination, and further to authorize the School Board to submit the Agreement to the State Board of Education for approval pursuant to RSA 194:22, and to authorize the School Board to take such other and further acts necessary to give effect to this resolution, including the adoption of minor amendments to the Agreement, from time to time during its term, without further action by the School **District Meeting.** 

The School Board recommends this article. (Majority vote required)

## WARRANT ARTICLE #6 - EXPLANATION

- The proposed tuition agreement with Barrington is for 10 years with a mutual goal of a minimum of 125 students.
- The agreement allows for the gradual transition of Barrington students and provides us with guaranteed revenue of 95% of a given years goal.

• 2015-16	79 Students
• 2016-17	90 Students
• 2017-18	102 Students
• 2018-19	113 Students
• 2019-20	125 Students

- After the minimum of 125 is reached the annual growth rate cannot exceed 20% per year thereafter to a maximum of 200 students.
- This revenue will be used to maintain and expand programs and lower tax impact.

• Shall the District raise and appropriate as an operating budget, not including appropriations by special warrant article and other appropriations voted separately, the amount set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$ 39,325,985 distributed as follows: Fund 10 = \$ 38,061,624 (regular operating budget); Fund 21 = \$ 603,361 (expenditures) from food service revenues); Fund 22 = \$ 655,000 (expenditures from federal/special revenues); Fund 23 = \$ 6,000 (expenditures from pass through funds)? Should this article be defeated, the operating budget shall be \$ 37,511,593 (Default Budget) which is the same as last year with certain adjustments required by previous action of the district or by law; or the district may hold one special meeting in accordance with RSA 40:13, X, and XVI to take up the issue of the revised operating budget only.

The School Board recommends this appropriation.

(Majority vote required)

#### **MAJOR DRIVERS/EXPENDITURE**

#### Benefits

\$178,742

## Capital Improvements \$161,731

#### **MAJOR DRIVERS/REVENUE**

Fund Balance \$450,000 (Reduced from 2.3 million 3 years ago)
State Aid to Towns is reduced (\$21,361)\*
Durham \$41,877 Lee (\$137,293) Madbury \$74,055
\*Department of Education estimate 11/15/13

#### **BUDGET ADJUSTMENTS**

• ADDED:

- Strings further develop and enhance opportunities for music program
- Math Tutor ORHS provide student support and opportunities
- Generator at one elementary school

#### FY15 TOTAL BUDGET TO DATE

- Initial Increase Requests
   New Position Requests
   Total Requested Increase
   \$1,422,341
- o Draft 2014-15 Budget as of 1/12/14 \$ 340,473
- Teacher Guild Contract
- Proposed Total Increase

- \$ 340,473 .09% increase
  \$ <u>319,827</u> .08% increase
- \$ 660,300 1.7% total

## PROPOSED BUDGET 1.7% INCREASE IMPACT

Estimates increase based upon projected state adequacy aid. This includes the Teachers' contract.

	Warrant #3	+	Warrant #	<u>‡7</u>			
• DURHAM	.18	+	.16	=	.34/1000	est.	1.78%
• LEE	.24	+	.64	=	.88/1000	est.	4.33%
• MADBURY	.21	+	04	=	.17/1000	est.	.86%
Reduction in state aid							
<ul> <li>State aid based upon</li> </ul>							

- State and based upon
  - Property value
  - Student enrollment
- These are estimates that could potentially change after the March 11<sup>th</sup> vote
- Last year we estimated Lee at .98 and it actually was -.28

## **DEFAULT BUDGET**

In the event the FY2015 Proposed Budget fails to be approved by District voters, the Default Budget automatically becomes the budget for FY2015.

- Requested General Fund Budget \$38,061,624
- Total Default Budget FY14 \$37,511,593
  - Default only includes Fund 10 of operating budget.